



Board Retreat Minutes February 1, 2023

The Board of Aldermen/Alderwomen for the Town of Fremont, NC held a Board Retreat from 8:00 a.m. to 5:00 p.m. on February 1, 2023.. Present were:

W. Darron Flowers, Mayor
Joyce M. Artis, Mayor Pro tem
Beatrice Jones, Alderwoman
Keith L. Spivey, Alderman
Leroy Ruffin, Alderman
Annie Lewis, Alderwoman

Also in attendance were Town Administrator Tony Howell, Town Clerk Shannon Daly, Public Works Director Brian Harvey, and Water Specialist Dylan Champion.

Those not in attendance were Alderwoman Terry Futrelle.

The Board had their first retreat at Lane Tree Conference Center in Goldsboro. The following is the agenda that was followed:

8:00 – 9:00	Breakfast – located in grill area
9:00 – 9:30	Meeting – Board Only
9:30 – 10:00	Group Activity
10:00 – 10:30	Dilapidated Houses & Buildings
10:30 – 12:00	Personnel Policy
	<ul style="list-style-type: none">• Longevity Pay Page 12• Merit Increase Policy Page 22• Employee Evaluations Page 22• Christmas Holiday Page 35• Employee Health Insurance Page 44• Retiree Health Insurance Page 45
12:00 – 1:00	Lunch – located in grill area
1:00 – 2:30	Public Works Roundtable
2:30 – 3:30	Grant Writer
3:30 – 4:00	Group Activity & Snacks
4:00 – 4:30	State of the Town Address
4:30 – 5:00	Closing
	<ul style="list-style-type: none">• Board & Department Head to Visit Businesses Date• Budget Workshop Date• Cemetery Workshop Date

The retreat was successful and many issues were addressed, ideas were formed, and plans were developed for the future of the Town.

The retreat ended at 5:00 p.m.

W. Darron Flowers, Mayor

Shannon L. Daly, Town Clerk